

Listing of Claims:

1. (Currently Amended) A method for providing a salary report to a self designated survey group, comprising the steps of:
 - establishing a salary survey service on a server for storing and accessing salary data;
 - accepting memberships from a plurality of companies to the salary survey service;
 - receiving and storing salary data from a plurality of member companies in a database associated with the server;
 - aging at least a portion of said salary data utilizing at least one annual growth rate selected at the time of generating said report for at least a portion of said stored salary data;
 - grouping at least one job position from the plurality of companies into survey group; and

receiving at least one geographical parameter defining at least one geographical region for said salary report;

generating a salary report for the survey group and for said at least one geographical region using the aged salary data.

2. (Original) The method of Claim 1, wherein members of the survey group are from at least one of a same industry, revenue size, profession, or geographic region.

3. (Original) The method of Claim 1, wherein the plurality of members to the salary service comprise companies.

4. (Original) The method of Claim 1, wherein the plurality of members to the salary service comprise individuals.

5. (Currently Amended) The method of Claim 1, wherein the plurality of members to the salary service comprise members of at least one trade association associations.

6. (Original) The method of Claim 1, wherein the step of accepting memberships comprises accepting contributor memberships and subscriber memberships.

7. (Original) The method of Claim 1, wherein the step of grouping further includes the step of receiving designations indicating the members to be included in the survey group.

8. (Currently Amended) The method of Claim 1, wherein the step of generating further includes the step of receiving at least one parameter ~~parameters~~ defining information to be presented by the salary survey.

9. (Previously Presented) The method of Claim 1, further comprising the step of providing Internet access to said report, wherein the step of providing access further comprises the step of providing access to only members of the survey group.

10. (Original) The method of Claim 1, wherein the step of providing access further comprises the step of providing access to the plurality of members of the salary survey service.

11. (Original) The method of Claim 1, wherein the salary data relates to predetermined job positions.

12. (Currently Amended) A method for providing a salary report to a survey group, comprising the steps of:

establishing a salary survey service on a server for storing and accessing salary data;

accepting salary data from a plurality of participants to the salary survey service;

storing the salary data from the participants in a database associated with the server;

receiving designations from the participants indicating the particular participants to be included in a survey group, wherein said designations include geographical information;

grouping a portion of the participants into the survey group designated by a portion of the plurality of participants;

receiving parameters defining information to be presented by the salary survey;

providing participants with the ability to select particular job positions which are surveyed;

aging at least a portion of said salary data at the time of generating said report for at least a portion of said stored salary data;

generating a salary report for the survey group using the aged stored salary data ~~provided by members of the survey group~~; and

providing access via an Internet to the salary report.

13. (Original) The method of Claim 12, wherein members of the survey group are from at least one of a same industry, revenue size, profession, or geographic region.

14. (Original) The method of Claim 12, wherein the plurality of members to the salary service comprise companies.

15. (Original) The method of Claim 12, wherein the plurality of members to the salary service comprise individuals.

16. (Original) The method of Claim 12, wherein the plurality of members to the salary service comprise trade associations.

17. (Original) The method of Claim 12, wherein the step of providing access further comprises the step of providing access to only members of the survey group.

18. (Original) The method of Claim 12, wherein the step of providing access further comprises the step of providing access to the plurality of members of the salary survey service.

19. (Original) The method of Claim 12, wherein the salary data relates to predetermined job positions.

20. (Previously Presented) A system for providing a salary survey report to participants of a survey group via an Internet, comprising:

a database for storing salary data; and

a server providing access to the Internet, said server configured to:

accept salary data from participants of a salary survey service;

store the salary data received from at least a portion of the

participants in the database;

age said salary data utilizing at least one annual growth rate selected at the time of generating said report for at least a portion of said stored salary data;

group a portion of the plurality of participants into a survey group designated by the portion of the plurality of participants;

generate a salary report for participants of the survey group using the aged salary data; and

provide access to the salary survey via the Internet.

21. (Previously Presented) A system according to Claim 20, wherein participants of the survey group are from at least one of a same industry, revenue size, profession, or geographic region.

22. (Previously Presented) A system according to Claim 20, wherein the plurality of participants to the salary service comprise companies.

23. (Previously Presented) A system according to Claim 20, wherein the plurality of participants to the salary service comprise individuals.

24. (Previously Presented) A system according to Claim 20, wherein the plurality of participants to the salary service comprise trade associations.

25. (Previously Presented) A system according to Claim 20, wherein said participants comprise contributing members and subscriber members.

26. (Previously Presented) A system according to Claim 20, wherein the server is further configured to receive designations indicating the participants to be included in the survey group.

27. (Currently Amended) A system according to Claim 20, wherein the server is further configured to receive at least one parameter parameters defining information to be presented by the salary survey.

28. (Previously Presented) A system according to Claim 20, wherein the server is further configured to provide access to only participants of the survey group.

29. (Previously Presented) A system according to Claim 20, wherein the server is further configured to provide access to the plurality of participants of the salary survey service.

30. (Previously Presented) A system according to Claim 20, wherein the salary data is related to predetermined job positions.

31. (Cancelled)

32. (New) A method according to claim 8 wherein said at least one parameter comprises company size.

33. (New) A method according to claim 8 wherein said at least one parameter comprises at least one industry.

34. (New) A method according to claim 8 wherein said at least one parameter comprises at least one geographic region.

35. (New) A method according to claim 27 wherein said at least one parameter comprises company size.

36. (New) A method according to claim 27 wherein said at least one parameter comprises at least one industry.

37. (New) A method according to claim 27 wherein said at least one parameter comprises at least one geographic region.

38. (New) A method according to claim 1 further comprising the steps of holding received data for verification and releasing said salary data after verification.